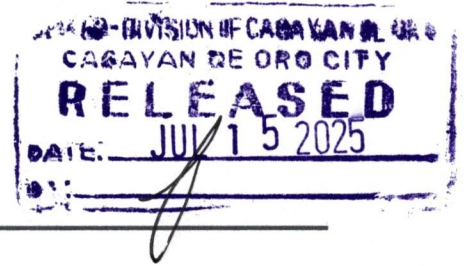




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



Office of the Schools Division Superintendent

14 July 2025

Division Memorandum

No. 558, s. 2025

Orientation of the Newly Hired Teachers for the SY 2025–2026

To: All Newly Hired Teachers for the SY 2025 – 2026 (1st Batch)
Selected EPS & PSDS
Selected Specialist
This Division

1. The Department of Education-Division of Cagayan de Oro City, through the **Office of the Schools Division Superintendent**, in partnership with the **Curriculum Implementation Division** and **Schools Governance Operations Division**, invites newly recruited educators to an orientation session. The event will take place on August 8, 9, 15, 2025 for the 1st batch and August 22, 23, 29, 2025 for the 2nd batch, which will be conducted at the Division Function Hall at 8:00 am to 5:00pm.
2. This orientation is a valuable opportunity for new teachers to immerse themselves in DepEd's organizational culture. They gain insight into our core values - Maka-Diyos, Maka-Tao, Makakalikasan, and Makabansa - and how they shape our service delivery, aligned with our vision, mission, and objectives. The program is designed to support your professional growth and development throughout your DepEd journey.
3. Teaching personnel who work during the activity will receive non-monetary remuneration for overtime services in the form of vacation service credits, as per DepEd Memo No. 65, s. 2021. Meanwhile, Non-teaching personnel working on weekends and public holidays will receive Compensatory Time-Off (CTO) in lieu of overtime pay for their services rendered.
4. Please see the following attachments for your reference:
 - Enclosure A. Program Matrix
 - Enclosure B. Technical Working Group
 - Enclosure C. List of participants (Batch 1)
 - Enclosure D. List of participants (Batch 2)

5. For your guidance, information, and compliance.


ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.: As stated

Reference: N o n e

To be indicated in the Perpetual Index
under the following subjects:

ORIENTATION OF NEWLY HIRED TEACHERS

DM-57-SGOD-HRDS-DMSA/TIP

July 14, 2025



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro
City

Telephone: (08822)-8550048

Enclosure A (Program Matrix)

Orientation of the Second Batch of Newly Hired Teachers for the 2025–2026

Time	Day 1(Aug. 8/22) Fri	Day(Aug.9/23)Sat	Day 3(Aug. 15/29)Fri
7:00-8:00	Program Prayer Pambansang Awit Messages		
8:00 –9:30	Topic 1: Teaching as a Profession & as a Vocation Speaker: Audie S. Borres	Topic 7: Compensation & Other Benefits Speaker: Rissa Socorro Bea M. Borres	Topic 13: Competency Standards Speaker: January Gay Valenzona
9:30-10:45	Topic 2: DepEd Organizational Structure & School Processes Speaker: Rosalio R. Vitorillo	Topic 8: Youth Formation Speaker: Jairus Gochuco	Topic 14: School System, Process, and Structure Speaker: Paraida D. Orangot
10:45-12:00	Topic 3: DepEd Vission, Mission, Core Values Speaker: DM Aves	Topic 9: Code of Ethics for Educators Speaker: Laurence Del Puerto	Topic 15: Walkthrough on Phase 2 Revised Kto12 Curriculum for Grade 2 Speaker: Ray O. Maghuyop
12:00-1:00	LUNCH	LUNCH	LUNCH
1:00 – 2:30	Topic 4: Philippines Professional Standards for Teachers Speaker: Marife A. Ramos	Topic 10: Community Linkages Speaker: Roy H. Lumban	Topic 16: Walkthrough on Phase 2 Revised Kto12 Curriculum for Grade 3 Speaker: Charlyn Baylon
2:30-3:45	Topic 5: Financial Literacy Speaker: Arnel A. Calubag	Topic 11: Magna Carta for Public School Teachers Speaker: Jinky M. Arnejo	Topic 17: Walkthrough on Phase 2 Revised Kto12 Curriculum for Grade 5 Speaker: Shirley A. Merida
3:45 – 5:00	Topic 6: Job Description, Duties and Responsibilities Speaker: Eleanor Consejo H. Rollan	Topic 12: Learners Rights and Protection Speaker: Alvic Marie S. Francisco	Topic 18: Walkthrough on Phase 2 Revised Kto12 Curriculum for Grade 8 Speaker: Evelyn Q. Sumanda

Enclosure B (Technical Working Group)

Technical Working Group

1. Roy Angelo E. Gazo
2. Audie S. Borres
3. Rosalio R. Vitorillo
4. Romeo B. Aclo
5. Jean S. Macasero
6. Jinky M. Arnejo
7. Arnel A. Calubag
8. Bea M. Borres
9. Malou S. Navaja
10. Derrold Marl S. Aves
11. Mary Caress T. Galono - Secretariat
12. Ryan Q. Blanco – Master of Ceremonies
13. Loredell Tacandong – Secretariat
14. Amor Radaza – Monitoring & Evaluation, Registration
15. Mark Edward D. Olango – IT
16. Angela Vincent Torres – A.O. IV
17. Purcia C. Ang – Secretariat/IT

Enclosure C

**LIST OF PARTICIPANTS FOR TEACHER INDUCTION PROGRAM (BATCH 1) August
8-9 & 15, 2025 (Division Office Function Hall)**

1	AIZA JATAMOSA BRAGA	TLE	JHS
2	ALEIN DHAVE DEJACTO VILLADORES	STEM	SHS
3	ALGEN MAE CAYLAN DELSOCORO	FILIPINO	JHS
4	ALJEAN ONGCOL TIMBAL	SPST	SHS
5	ALOHA TRAYA RICO	TVL	SHS
6	ALTHEA JABONGA SACALA	STEM	SHS
7	ALWYN DAVE SALA BORRES	MAPEH	JHS
8	AMNAISAH MAMA BAULO	STEM	SHS
9	ANALYN PACALDO POLISCAS	VALUES	JHS
10	ANDREW PATRICK JR AGNES GONZALES	MATH	JHS
11	ANN LORIEN TALAZAN ETCHINEQUE	SCIENCE	JHS
12	ANNA LISA CARAOA CALLEDO	TVL	SHS
13	ARIANNE GAILE PAGUTAYAO SABUERO	SCIENCE	JHS
14	ARMIE QUIPANES ARIZO	TLE	JHS
15	AURIE SHAYNE LU BALDEVIA	MAPEH	JHS
16	BABY JANE JUEVESANO NANGCAS	ABM	SHS
17	CATHERINE CELESTE PABILONA BUAYABAN	MATH	JHS
18	CHAMMY LOU TUPAS GALARIDO	TVL	SHS
19	CHARIE JANE DIAZ ABAO	SCIENCE	JHS
20	CHARLENE SABELLA ABRERA	ABM	SHS
21	CHARLYN MALOLOY-ON BALABAT	SPST	SHS
22	CHISTHER CARLA BEHAGAN CARUPO	SPORTS	SHS
23	CHRISTINA ABAO RAMAS	ABM	SHS
24	CHRISTINE TABARANZA BAGUIO	STEM	SHS
25	CYNTHIA DOMINGO LINAAC	FILIPINO	JHS
26	CYNTHIA GRACE HANDAG LABITAD	TLE	JHS
27	DAISY EDERANGO BALACUIT	ABM	SHS
28	DAN APOLINARES JABIEN	STEM	SHS
29	DANICA YSABEL SATUR JENGANIA	ENGLISH	JHS
30	DEXTER JAMIS PALASOL	ABM	SHS
31	DHADZ BRYAN SANCHEZ DAGCUTA	MAPEH	JHS
32	EDWARD GUSANIB ACUÑA	HUMMS	SHS
33	ELIZABETH MACAPILI DENOY	ENGLISH	JHS
34	ELLIYAH CABATU AN BERGADO	STEM	SHS
35	ELMADEN BAHAO PADILLO	ABM	SHS
36	ERNIDA TANGCAY TUBAL	ABM	SHS
37	FATEMIE MACABINLAR GEMPISAO	FILIPINO	JHS
38	FATHIMA AGRAVANTE DAJAO	AP	JHS
39	FATIMA MAE LUBGUBAN APUT	FILIPINO	JHS
40	FE PETALCORIN TANQUION	AP	JHS
41	FELIMON JR SALE NEGRE	ABM	SHS
42	FLORENCE MAE DE LOS REYES YAHON	FILIPINO	JHS
43	GINO SY YAÑEZ	FILIPINO	JHS
44	GLAZE SUSON ASIÑERO	A&D	SHS
45	GLENDALE MABAO RIVERA	HUMMS	SHS
46	GLORIOUS AGNER NERI LOLOY	TLE	JHS
47	GREY MAYLYN COLASTE MAGALE	ENGLISH	JHS
48	HASANAH GURO MARIANO	ABM	SHS

49	HILARY ANN MAGPULONG GALANIDA	VALUES	JHS
50	HONEY DWAYNE INES ABAN	STEM	SHS
51	IVY ZULIETA	TVL	SHS
52	JACIELOU CAPESENIO VICENTE	FILIPINO	JHS
53	JACKILYN A CANOY	TVL	SHS
54	JANE AGNES SUMAGAYSAY SUMANGAY	STEM	SHS
55	JANETH B GAMIL	SCIENCE	JHS
56	JANICA CREZYL CARMONA NATIVIDAD	HUMMS	SHS
57	JAYA JANINE S ROXAS	SCIENCE	JHS
58	JAYLE ROY GARLIT CANOY	VALUES	JHS
59	JAYVEE NANALE OCLARIT	AP	JHS
60	JEFREY GARCIA TABIOS	HUMMS	SHS
61	JENNIFER ESTORIOSO GENSON	SCIENCE	JHS
62	JENNY VISAYA BAJA	TLE	JHS
63	JERNA VETTE ABINES LABOR	SCIENCE	JHS
64	JESIBEL MENGUITO TABILO	ENGLISH	JHS
65	JESSA CABILLO SANCHEZ	AP	JHS
66	JESSA MAE GEGRIMOSA BAUTISTA	MATH	JHS
67	JESSA MAE RABILAS AMPO	STEM	SHS
68	JESSUN RABINA TILAN	HUMMS	SHS
69	JOHN ANDREW GALAGAR	AP	JHS
70	JOHN JASPER CASPILLO ALONSABE	SPORTS	SHS
71	JOHN RICHE ROSALES	ENGLISH	JHS
72	JOVELYN SUMAYLO CAJES	ENGLISH	JHS
73	JOY JR CARIDO BONGADO	MAPEH	JHS
74	JULIE ANN APDUHAN FERNANDEZ	SPORTS	SHS
75	JULIETA RAFAELA SUCAYRE	ABM	SHS
76	JULIMIE CAGATAN RUIZOL	ENGLISH	JHS
77	JUSTINE ALBARIN CALAPRE	TLE	JHS
78	JUSTINE DELA VEGA BELMONTE	TVL	SHS
79	KAREN GALENDEZ VIRTUDAZO	TVL	SHS
80	KATHLEEN ORTEGA SORNITO	ENGLISH	JHS
81	KATRINA MONTANO QUIRING	MAPEH	JHS
82	KENNETH SABANAL CORPES	SCIENCE	JHS
83	KENNETH URTOLA BORDADOR	AP	JHS
84	KEREN VARGAS BAA	HUMMS	SHS
85	KERSTILE MAE GENTROLIZO	TLE	JHS
86	KHRISTINE DAL JABILLO	VALUES	JHS
87	KHRISTINE JOY CESARIO NUÑEZ	ENGLISH	JHS
88	KIM ANDREA NERVIDA SORIANO	MATH	JHS
89	KINAN CRIZ CANEOS BACABIS	TVL	SHS
90	KRISTELLE HOPE ANTIGA MAGSINO	MAPEH	JHS
91	KRYSTYN JOY CALDERON BALAT	VALUES	JHS
92	KYMM MAHARTIN CEMACIO	MATH	JHS
93	LAARNIE FON VENTURA	AP	JHS
94	LEAH JANE ANIASCO RIVERA	MAPEH	JHS
95	LEAH MUÑEZ SALISE	VALUES	JHS
96	LEAH SALISE NENERIA	FILIPINO	JHS
97	LEILA CASHMIRE ALESNA BLANCO	ENGLISH	JHS
98	LEZEL SACOTE JAYME	FILIPINO	JHS
99	LIEZEL ABALDE AZURA	FILIPINO	JHS

100	LORFE ORONG RAUT	MATH	JHS
101	LOVELYN JANOLINO TACUD	MATH	JHS
102	LOVELYN LABITA ALATAO	AP	JHS
103	LOWELLA MARIE CAYANONG JUSTOL	MAPEH	JHS
104	LUAYON RHODA NEILEEN PLAZA EMLANO-LUAYO	VALUES	JHS
105	MA JENNEFER LANTACA SANTUA	FILIPINO	JHS
106	MA TERESA NACARIO BONTUYAN	MAPEH	JHS
107	MAR KONRAD NAMOCOT CABINGAS	MAPEH	JHS
108	MARC JOHN SERATO ANTAO	AP	JHS
109	MARCIANA CUARES PAGARAN	HUMMS	SHS
110	MARCO CABARING PACTURAN	MAPEH	JHS
111	MARIA CYNTHIA GUMBAN GERONG	ENGLISH	JHS
112	MARIA MADELYN BALABAT	TVL	SHS
113	MARIA NONA PINO GAID	MATH	JHS
114	MARIA TERESA OCIONES RODRIGUEZ	ABM	SHS
115	MARIELLE MEDINO GAMOTIN	ENGLISH	JHS
116	MARIHEL TOYLO BUGAS	TLE	JHS
117	MARILOU LIGUTOM PILANGA	ENGLISH	JHS
118	MARK ABRAO BAJAO	FILIPINO	JHS
119	MARVIN JR DUMAOG OCUM	HUMMS	SHS
120	MARVIN VILLAMOR JARALES	STEM	SHS
121	MARY CHRIS ARRIESGADO DELGADO	MAPEH	JHS
122	MARY CLAIRE PACLAR BAGAS	STEM	SHS
123	MARY GRACE UDARVE APUS	FILIPINO	JHS
124	MARY KATE RARAN GULAYAN	ENGLISH	JHS
125	MARY ROSE PAHAC ABDALA	TLE	JHS
126	MARYLUNA TORAYNO AGUILAR	ENGLISH	JHS
127	MERCY SWEET SABUGA A SUARIN	MAPEH	JHS
128	MERCY VITORILLO LAGUNA	AP	JHS
129	MICHAEL GIL SALUNA COLANCE	MAPEH	JHS
130	MICHELLE GABING MASAGLANG	TLE	JHS
131	MIRA CAÑAREJO MILO	STEM	SHS
132	NIEZL JIA OLARIO ERMITA	HUMMS	SHS
133	NORA SUMARANA MANAYAN	TLE	JHS
134	NORZARAH HADDARI NAPARAN	STEM	SHS
135	OG ROSELYN LANGAM DAP-OG	VALUES	JHS
136	OS CRISTY NACIONAL BUNGA-OS	TVL	SHS
137	OY MARY ROSE GULBE SUMA-OY	MATH	JHS
138	PATIENTLY LOVE NATINDIM CATIGBE	TVL	SHS
139	PET POLIN GALLANA BILLONES	HUMMS	SHS
140	QUEENIE LOVE SARCO S PACTO	SCIENCE	JHS
141	RALF ANTHONY ARCA FABELA	TVL	SHS
142	RAMIL MAGHILUM ABELLON	MAPEH	JHS
143	RAVEN FRANKLIN ARADO ROSARIO	STEM	SHS
144	RAYLEN ANNE OLIVEROS MAGDADARO	AP	JHS
145	RAZEL CAHINTA ABELLA	VALUES	JHS
146	RENCE JUL BERNABE SERIÑA PEROCHO	TVL	SHS
147	RENZO JAY ESTOSE BARIMBAO	SPST	SHS
148	RHOBYZ JAY BALDOMAR BINOLHAY	FILIPINO	JHS
149	RINLYN LOMOLOY FLORES	ENGLISH	JHS
150	RODEL ARGULLOZOS DAPAR	FILIPINO	JHS

Enclosure D

LIST OF PARTICIPANTS FOR TEACHER INDUCTION PROGRAM (BATCH 2) August 22-23 & 29, 2025 (Division Office Function Hall)

1	ROSE TINUNAS EDROLIN	FILIPINO	JHS
2	ROSEBELYN GALACIO SIMENE	TLE	JHS
3	ROSELAINIE H. MOSTAPHA	SPST	SHS
4	ROSEMARIE BACANTO ACAPULCO	ENGLISH	JHS
5	ROSEMARIE ESTOMATA BOLOTAOLO	TLE	JHS
6	ROSEMARIE JEAN POLONGASA PAYOT	MATH	JHS
7	RYAN VIRTUDAZO ROMERO	AP	JHS
8	SANDY GABUTAN ADAJAR	FILIPINO	JHS
9	SARAH JANE MONTAÑAR DOLING	ENGLISH	JHS
10	SEAN PHILLIP MACABINLAR VALIENTE	SPORTS	SHS
11	SERESTIE RABUYO BOOC	SCIENCE	JHS
12	SHEENA MARIE BONTOL LLESIS	MATH	JHS
13	SHEILA MAE EDULSA TABASAN	AP	JHS
14	SHELLA JANE AISA BERNIL	STEM	SHS
15	SHIELA MAE AREDIDON AGCOPRA	AP	JHS
16	SOHAILAH MINDALANO AMPASO	HUMMS	SHS
17	SONAYAH PHANGAMPONG USMAN	MATH	JHS
18	SVET LANA LIBRES OCAMPOS	MATH	JHS
19	SYVEL GEAN NAILES	FILIPINO	JHS
20	VALERIE MAE MAGNETICO VITORILLO	MATH	JHS
21	VANESSA GRACE EDROSO ALIMIOS	FILIPINO	JHS
22	VERTUDEZ SHERDAGRACE SININING	AP	JHS
23	XANDRE LOU CAMAY ALCANTARA	MATH	JHS
24	XENA UAYAN NERI	MATH	JHS
25	ZAKAHEMLA MOFAR	SCIENCE	JHS
26	ABAO, ANNIE ODCHIGUE	ELEM	
27	ABDULRAHMAN, MOHAIMEN D.	ELEM	
28	ACAS, EVA MAE ROMEZ	ELEM	
29	ALEB, ALOREN QUIMNO	ELEM	
30	AMEROL, JALILAH MAGALLANES	ELEM	
31	BARRO, ALEMARIE PACILJAN	ELEM	
32	BAUTISTA, KILEY MAE MEJILA	ELEM	
33	BELOCURA, AMIE GOMONTAG	ELEM	
34	BLANILA, EMMALYN AGUILAR	ELEM	
35	BONGAOS, JULIE MARIE	ELEM	
36	BROGONOS, BRYLL BADILLA	ELEM	
37	BURBANO, JULIAMIE ALFECHÉ	ELEM	
38	BUSANO, RENA LOU RAMAY	ELEM	
39	CELOCIA, JESSA MAE PIQUERO	ELEM	
40	DAGANGON, MARK ANTHONY MALAZARTE	ELEM	
41	DIDAAGUN, NORMALIA MAUTANTE	ELEM	
42	DUPENDE, DAN ANTHONY MOCORRO	ELEM	
43	ESMAIL, FAISAH MACADAYA	ELEM	
44	FELICIA, SWANNY LUCOD	ELEM	
45	FELICITAS, MARICRIS	ELEM	
46	GAID, SHARMAGNE JAGUS	ELEM	
47	GONZALES, JILL MARIE L.	ELEM	
48	H. ABDUL RASHID, NORHAMIDAH SIMBANATAO	ELEM	
49	JOMOC, JEWILYN UBAN	ELEM	
50	LAGA, DAVE GALLENTES	ELEM	
51	LAWI, SABEDRA AMBAL	ELEM	
52	LAWI, SAMERA AMBAL	ELEM	
53	LILAM, GENESIS BADILLA	ELEM	

54	LIMALIMA, JENNY EYAC	ELEM	
55	LIQUIT, DANNICA MARIELLE BAGONGON	ELEM	
56	MACABANGKIT, NORLAILAH AMBOR	ELEM	
57	MACAPILIT, CANDIE MAE LEE	ELEM	
58	MACEDA, GILLIAN C.	ELEM	
59	MAESTRADO, ZENA SABELLINA	ELEM	
60	MAMARINTA, HIDAYA AMEROL	ELEM	
61	MANGUYANON, MARY JOY LUYAHAN	ELEM	
62	NACIONAL, MARICEL BACASMA	ELEM	
63	OPLE, CLEOPE CAGAS	ELEM	
64	PACANA, GRACELYN NAGAC	ELEM	
65	PAGUTAYAO, SHIELY ANN PABALINAN	ELEM	
66	PAJARON, OSHEN ARANZO	ELEM	
67	PALAO, BON ARJO SARIPADA	ELEM	
68	PATLUNAG, AGUSTIN FAJARDO	ELEM	
69	PINEDA, MARY GRACE ALILIN	ELEM	
70	PIOQUINTO, JESSA MAE SIMENE	ELEM	
71	RIVAS, MARIE CATE PRAGA	ELEM	
72	SABAL, CHRISTINE JANE GAMOLO	ELEM	
73	SAJUL, GRACE PIMENTEL	ELEM	
74	SALIRING, JASER REYES	ELEM	
75	SAYSON, WENDYLYN BALATERO	ELEM	
76	TIMON, VINCE FLORBE BAHIAN	ELEM	
77	UBAUB, RYAN PHILIPP AGBALOG	ELEM	
78	UCAB, MAREL BRIONES	ELEM	
79	UDANG, CINDY MAY BARRIENTOS	ELEM	
80	ULFATO, REGINE CAULIN	ELEM	
81	BEA NICAELA TRICIA WONG	HUMMS	SHS
82	CAREN VEBZ CONSTANTE PEÑALBER	ABM	SHS